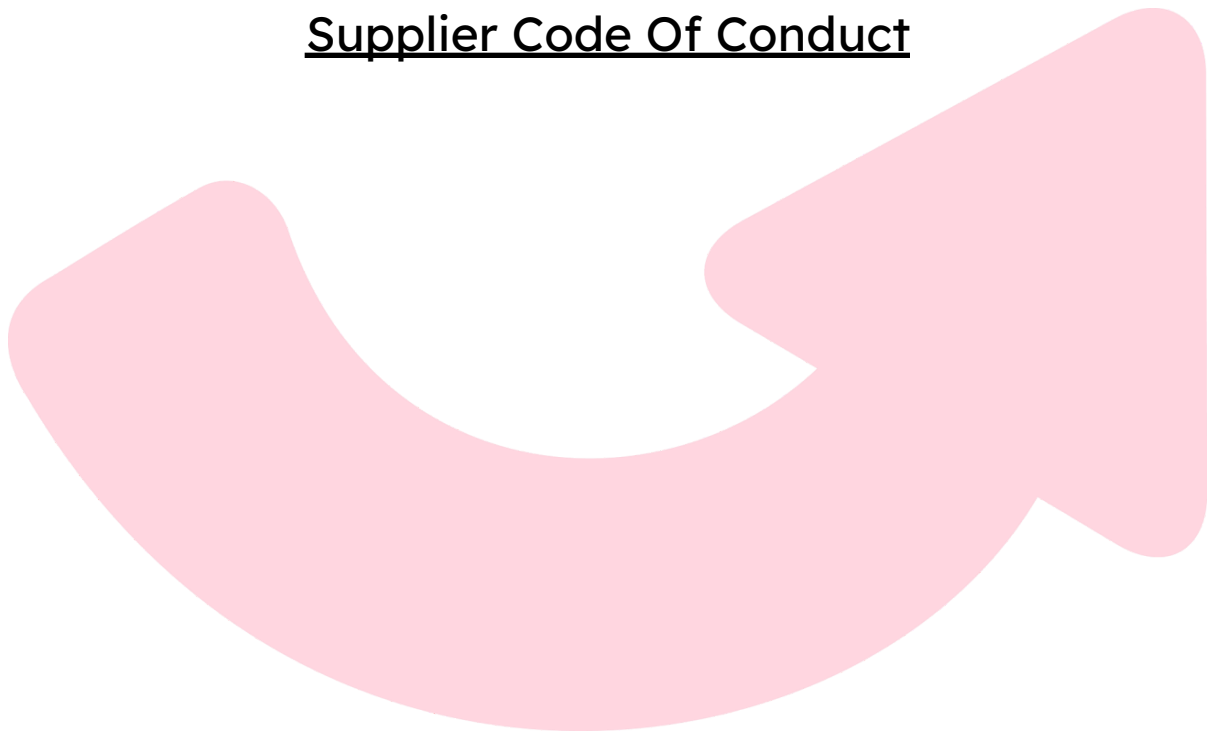




Supplier Code Of Conduct



1. Objective

The objective of the Supplier Code of Conduct is to establish and maintain a framework that encourages our suppliers to operate with the highest standards of ethics, integrity, and sustainability. By adhering to this code, suppliers are expected to demonstrate their commitment to responsible business practices, respect for human rights, environmental stewardship, and fair labor conditions. The objective is to create a supply chain that aligns with our organization's values and principles, while also contributing to the long-term social, environmental, and economic well-being of the communities we operate in.

2. Scope

This policy is applicable to all suppliers of InfoBeans.

3. Code of Conduct

This Supplier Code of Conduct outlines the ethical, social, and environmental standards that InfoBeans expects its suppliers to adhere to when conducting business. InfoBeans is committed to fostering sustainable and responsible practices throughout its supply chain and expects its suppliers to share the same commitment.

3.1 Compliance with Laws and Regulations

- Suppliers must comply with all applicable local, national, and international laws, regulations, and standards related to their operations, products, and services.
- Suppliers should maintain all necessary licenses and permits required to conduct their business activities.

3.2 Labor and Human Rights

- Suppliers must uphold and respect the fundamental human rights of their employees, including the prohibition of child labor, forced labor, and discrimination.
- Suppliers should provide fair and safe working conditions for their employees, including reasonable working hours, fair wages, and access to benefits as per applicable laws and regulations.
- Freedom of association and collective bargaining rights of workers should be respected.

3.3 Environmental Responsibility

- Suppliers should strive to minimize the environmental impact of their operations, products, and services.
- Suppliers must comply with relevant environmental laws and regulations, including waste management, pollution prevention, and resource conservation.
- InfoBeans encourages suppliers to adopt sustainable practices, such as energy efficiency, waste reduction, and responsible sourcing.

3.4 Business Ethics and Integrity

- Suppliers should conduct their business with integrity, honesty, and transparency.
- Suppliers should not engage in any form of bribery, corruption, or unethical practices.
- Confidential information & personal data shared by InfoBeans should be treated with the utmost care and should not be disclosed to any unauthorized parties.

3.5 Product Quality and Safety

- Suppliers should deliver products and services that meet agreed-upon quality standards and comply with applicable safety regulations.
- Suppliers should maintain appropriate quality control measures to ensure consistent product quality and safety.

3.6 Supplier Relationships

- Suppliers should foster open and constructive relationships with InfoBeans based on mutual respect, collaboration, and communication.
- InfoBeans expects suppliers to address any concerns or grievances raised by the organization promptly and in good faith.

3.7 Compliance and Monitoring

- Suppliers will be expected to provide periodic reports and certifications of their compliance with this Supplier Code of Conduct upon request.
- InfoBeans reserves the right to conduct audits or inspections to verify compliance with the code.
- Non-compliance with this code may result in corrective actions, up to and including termination of the supplier relationship.

3.8 Communication and Training

- InfoBeans will communicate this Supplier Code of Conduct to all current and prospective suppliers.
- Training programs and resources may be provided to assist suppliers in understanding and implementing the code.

3.9 Review and Updates

- This Supplier Code of Conduct will be periodically reviewed to ensure its continued effectiveness and alignment with evolving best practices.
- InfoBeans reserves the right to make updates and modifications to the code as necessary.
- By adhering to this Supplier Code of Conduct, suppliers demonstrate their commitment to ethical business practices, sustainability, and social responsibility.

Declaration of understanding of the Supplier Code of Conduct Policy

Iconfirm that I have read the InfoBeans' Supplier Code of Conduct and Policy. I also confirm that I have understood the requirements of the Code of Conduct and Policy and my responsibilities in relation to this document. I understand that if I am party to any breach of the Code of Conduct and Policy then it could be regarded as Gross Misconduct and that this may result in disciplinary action, up to and including termination, in accordance with the InfoBeans' procedures.

Signed:

Name:

Company:

Designation:

Date:

